## Team Building With Purpose

Inspire Your People For Good

Strengthen Your Teams Make a Difference Inspire Your People with

# Team Building with Purpose

www.teambuildingwithpurpose.com.au

## What's different about Team Building with Purpose?

Leaders are always on the look-out for ways to engage and connect their people. This need has never been greater due to an increase in remote and hybrid working and a growing attention on workplace wellness. At the same time, employees are searching for purpose and meaning in their work and expecting their employers to be responsible corporate citizens and deliver tangible value to communities beyond simply delivering a profit to shareholders.

Many of us have been in team building events in the past where we've thought something along the lines of, "That was fun, but what was the point?". Traditionally team building events are more 'team bonding' than 'team building'. We've discovered a way to add to the fun, with meaningful, impactful activities that produce lasting behaviour change in teams and support charities at the same time with 50% of the net profit from each event going to our charity partners.

## Net profit from each event goes to our Charity Partners

## How do we do it? Through harnessing 'The 5 Superpowers of a United Team'®:





### What will participants do in our events?

We take your people on a journey, in small teams, through a competition comprising of quizzes, videos, statistics, stories, reflection exercises and team challenges. As we immerse them in the world of the charity, our skilled facilitators coach in the moment to translate learnings from the session into a deeper level of connection and behaviour change, helping your team work better together.

## What can I expect them to take away from the experience?

#### 1. A new level of connection:

- By being vulnerable, humble and transparent in sharing opinions, stories and ideas
- By having authentic conversations and about global issues
- By stepping up together to make a difference in the world

#### 2. Increased levels of empathy:

- For fellow team mates through increased empathy and deeper personal relationships
- For people in need, social issues and the charities who help overcome them
- For customers and colleagues through deeper respect for and understanding of others

#### 3. Inspiration to make a difference:

- Supporting charities and sharing responsibility for overcoming society's issues
- Taking positive actions personally, as a team and as an organisation
- Committing to the UN Sustainable Development Goals - a "blueprint to achieve a better and more sustainable future for all".



## What are the next steps?

- 1. Teams choose a charity program click this link to see our programs in detail <u>www.teambuildingwithpurpose.com.au</u> or refer to summaries on the next four pages.
- 2. You brief us we take a brief from the team's manager to find out where the team are at, how they currently work together, what the development areas are and how we can tailor the conversation to their needs.
- 3. We run the event we run 3 hour in-person (& hybrid) or 2-hour virtual events for your team and can customise our events to be shorter to 1 or 2 hours or longer, for planning days, corporate volunteering events and conferences.
- 4. We measure results we track the learnings, actions and outcomes from the session so that you know our programs are making a difference.

## **Our charity partners:**





#### What does it cost?

\$3,500 + GST
\$3,500 + GST
\$4,000 + GST
\$5,000 + GST
Subject to final numbers

- We can run in-person events at your offices or a venue of your choice.
- Note: For events where teams put together hampers or care packs for the charity, there is an additional cost of \$100 per hamper/care pack.
- Prices are correct at time of publication, but are subject to change.
- Hybrid events are tailored to your needs and priced accordingly.



Charity	Program	Session Focus		Key Learning Activities for Teams
	Beddown 'Dream Builders'	Mental & Social Welfare: Supporting Aussies living Rough on the street and experiencing homelessness	MENTAL & SOCIAL WELFARE	<ul> <li>Increase awareness of the issues, causes and implications of homelessness</li> <li>Learn from Beddown's unique person-centric approach to improve customer service levels in your own business</li> <li>Create care packs with your team for people experiencing homelessness</li> </ul>
	Clean Up Australia 'Change Makers'	<b>Environmental Sustainabili</b> Collective action towards the protection of our environment	ENVIRONMENTAL SUSTAINABILITY	<ul> <li>Increase awareness of environmental sustainability</li> <li>Strengthen teams with greater appreciation of their colleagues</li> <li>Commit to everyday choices that benefit our planet and workplace, with an optional extra of a physical clean up</li> </ul>
	CPL – Choice, Passion, Life 'Champions'	<b>Diversity &amp; Inclusion:</b> Greater understanding and appreciation of people living with disabilities & recognising potential in others	Diversity a INCLUSION	<ul> <li>Change perceptions around those living with disabilities</li> <li>Avoid making assumptions about others and instead recognising valuable untapped potential in your team</li> <li>Learn a little sign language in a fun competition</li> </ul>



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	Farm Angels 'Farmhands'	Mental and Social Welfare: Supporting Aussie farmers affected by natural disasters	<ul> <li>Learn from country culture and values and how to embrace them in the workplace</li> <li>Increase awareness of mental health issues and how to offer support to others/your team</li> </ul>
			Create food hampers for struggling farming families
	Habitat for Humanity 'Tomorrow Builders'	Sustainable Communities: Action towards safe and affordable housing, here and in Asia Pacific	<ul> <li>Increase awareness of the local and global housing crisis</li> <li>Discover parallels between building houses, more resilient communities and stronger teams</li> <li>Compete in the 'Escape to Humanity' team game to foster team collaboration</li> </ul>
	Raise Foundation 'Mighty Mentors'	Mental and Social Welfare: Supporting at-risk high school students facing personal and mental health challenges	<ul> <li>Increased awareness of the issues facing young Australians today</li> <li>Learn from Raise's unique 'mentoring' approach to deepen relationships in your business</li> <li>Create 'Youth Engagement Packs' for at-risk high school students and their mentors</li> </ul>



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Redkite	Redkite 'Family Champions'	<b>Resilience:</b> Support for families facing childhood cancer and ways to increase resilience in difficult times	<ul> <li>Discovering individual and team self-care strategies to increase resilience</li> <li>Learning how to foster team collaboration and maintain high performance levels in tough times</li> <li>Competing in a kite-making challenge and creating origami kites with messages of support for families</li> </ul>
	Share the Dignity 'Defenders of Dignity'	<b>Equality &amp; Inclusion:</b> Ending period poverty for vulnerable Australian women and girls	<ul> <li>Increase awareness about the issue of period poverty</li> <li>Deepen team connections through better understanding of others, empathy and vulnerability</li> <li>Create 'Dignity Bags' for women in need</li> </ul>
• Seried Lore	Starlight Children's Foundation 'Sparklers'	<b>Positive Psychology:</b> Brightening the lives of sick kids and using Positive Psychology to spread happiness	<ul> <li>Discover the power of Positive Psychology for a happier workplace</li> <li>Explore your team's individual 'Superpowers' through a creative challenge</li> <li>Create 'Sparkle Packs' for sick kids in hospital</li> </ul>



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	Te-Kworo Foundation 'Community Restorers'	<b>Education &amp; Equality:</b> Vital education and care for disadvantaged women and their children in Northern Uganda	<ul> <li>Increase awareness of gender equality</li> <li>Build empathy, connection and stronger community bonds within your team</li> <li>Create 'Gift for Life' packs for young Ugandan mothers learning a trade</li> </ul>
	Women's Community Shelters 'Allies In Action'	Mental & Social Welfare: Supporting women and children affected by homelessness, domestic and family violence	<ul> <li>Learn from WCS' unique collaborative problem-solving approach and values</li> <li>Understand the intricacies of coercive control and how to be an ally for someone who may be experiencing domestic violence</li> <li>Create Shelter 'Just for You' packs with your team for homeless women and children</li> </ul>