

Strengthen Your Teams

Make a Difference
Inspire Your People
with

# Team Building with Purpose

www.teambuildingwithpurpose.com.au

#### What's different about Team Building with Purpose?

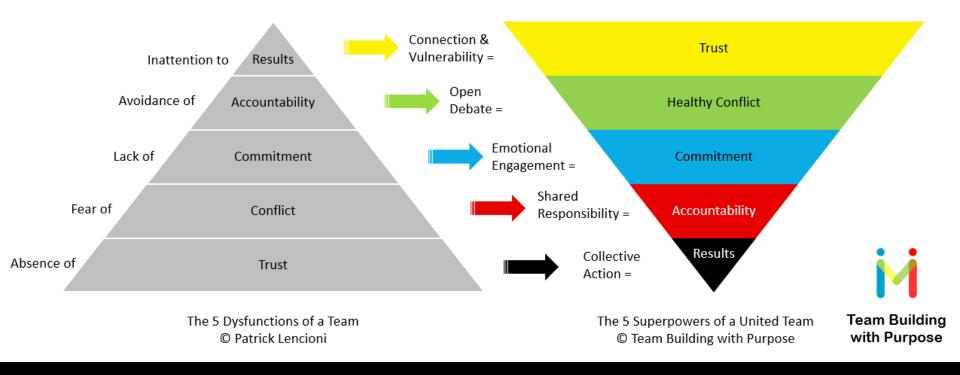
Leaders are always on the look-out for ways to engage and connect their people. This need has never been greater due to an increase in remote and hybrid working and a growing attention on workplace wellness. At the same time, employees are searching for purpose and meaning in their work and expecting their employers to be responsible corporate citizens and deliver tangible value to communities beyond simply delivering a profit to shareholders.

Many of us have been in team building events in the past where we've thought something along the lines of, "That was fun, but what was the point?". Traditionally team building events are more 'team bonding' than 'team building'. We've discovered a way to add to the fun, with meaningful, impactful activities that produce lasting behaviour change in teams and support charities at the same time with 50% of the net profit from each event going to our charity partners.



each event goes to our Charity Partners

#### How do we do it? Through harnessing 'The 5 Superpowers of a United Team'®:





#### What will participants do in our events?

We take your people on a journey, in small teams, through a competition comprising of quizzes, videos, statistics, stories, reflection exercises and team challenges. As we immerse them in the world of the charity, our skilled facilitators coach in the moment to translate learnings from the session into a deeper level of connection and behaviour change, helping your team work better together.

#### What can I expect them to take away from the experience?

#### 1. A new level of connection:

- By being vulnerable, humble and transparent in sharing opinions, stories and ideas
- By having authentic conversations and about global issues
- By stepping up together to make a difference in the world

#### 2. Increased levels of empathy:

- For fellow team mates through increased empathy and deeper personal relationships
- For people in need, social issues and the charities who help overcome them
- For customers and colleagues through deeper respect for and understanding of others

#### 3. Inspiration to make a difference:

- Supporting charities and sharing responsibility for overcoming society's issues
- Taking positive actions personally, as a team and as an organisation
- Committing to the UN Sustainable Development Goals - a "blueprint to achieve a better and more sustainable future for all".



















#### What are the next steps?

- Teams choose a charity program click this link to see our programs in detail <u>www.teambuildingwithpurpose.com.au/team-building</u> or refer to summaries on next two pages.
- 2. You brief us we take a brief from the team's manager to find out where the team are at, how they currently work together, what the development areas are and how we can tailor the conversation to their needs.
- **3. We run the event** we run 3 hour in-person, 2-hour virtual or hybrid events for the team.
- **4. We measure results** we track the learnings, actions and outcomes from the session so that you know our programs are making a difference.

#### Our charity partners:



























#### What does it cost?

#### Virtual:

10-30 people \$2,750 + GST

In-person:

10-30 people \$3,500 + GST

Up to 50 people \$4,000 + GST

Up to 100 people \$5,000 + GST

Over 100 people Subject to final

numbers

- We can run in-person events at your offices or a venue of your choice.
- Note: For events where teams put together hampers or care packs for the charity, there is an additional cost of \$100 per hamper/care pack.
- Prices are correct at time of publication, but are subject to change.

#### Specific focus of each session...

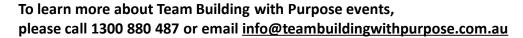


Charity	Program Name	Session Focus		Key Learning Activities for Teams
	Beddown 'Dream Builders'	Mental & Social Welfare: Supporting Aussies living rough on the street and experiencing homelessness	MENTAL & SOCIAL WELFARE	Increased awareness of the issues, causes and implications of homelessness Learn from Beddown's unique 'Guest' centric approach to improve customer service levels in your own business Create welcome kits with your team for people experiencing homelessness
	Clean Up Australia 'Change Makers'	Environmental Sustainability: Collective action towards the protection of our environment	ENVIRONMENTAL SUSTAINABILITY	Increasing awareness of environmental sustainability Strengthening teams with greater appreciation of their colleagues Committing to everyday choices that benefit our planet and workplace, with an optional extra of a physical clean up
	CPL – Choice, Passion, Life 'Champions'	Diversity & Inclusion: Greater understanding and appreciation of people living with disabilities & recognising the potential in others	DIVERSITY 8 INCLUSION	Changing perceptions around those living with disabilities Avoiding making assumptions about others and instead recognising valuable untapped potential in your team Learning a little sign language in a fun competition
	Drought Angels 'Rainmakers'	Mental and Social Welfare: Supporting Aussie farmers affected by natural disasters	MENTAL & SOCIAL WELFARE	Learning from country culture and values and how to embrace them in the workplace Increasing awareness of mental health issues and how to offer support to others/your team Creating food hampers for struggling farming families

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Charity	Program Name	Session Focus		Key Learning Activities for Teams
	DrugARM 'Mindful Motivators'	Mental Health: Promoting mental, physical, and social health in individuals and teams	MENTAL & SOCIAL WELFARE	Letting go of judgement and embracing difference Learning to spot the symptoms of burnout for yourself and others Identifying ways to increase wellness in your team through self-care strategies and mindfulness
	Habitat for Humanity 'Tomorrow Builders'	Sustainable Communities: Collective action towards safe and affordable housing, here and in Asia Pacific	SUSTAINABLE COMMUNITIES	Increasing awareness of the local and global housing crisis Discovering parallels between building houses, more resilient communities and stronger teams Competing in the 'Escape to Humanity' team game to foster team collaboration
d te re kitte	Redkite 'Family Champions'	Resilience: Support for families facing childhood cancer and ways to increase resilience in difficult times	RESILIENCE	Discovering individual and team self-care strategies to increase resilience Deepening relationships within the team and key stakeholders Learning how to foster team collaboration and maintain high performance levels in tough times
RSPCA***	RSPCA Victoria 'Animal Advocates'	Wellbeing: Commitment to end cruelty to animals	WELLBEING	Discovering parallels between animal welfare and increased team wellbeing Strengthening teams through greater appreciation of their colleagues Purchasing toys and treats for animals in care





Charity	Program Name	Session Focus		Key Learning Activities for Teams
	Share the Dignity 'Defenders of Dignity'	Equality & Inclusion: Ending period poverty for vulnerable Australian women and girls	DIVERSITY & BINCLUSION	Increasing awareness about the issue of period poverty Deepening team connections through better understanding of others, empathy and vulnerability Creating 'Dignity Bags' for women in need
Startight on	Starlight Children's Foundation 'Sparklers'	Positive Psychology: Brightening the lives of sick kids and using positive Psychology to spread happiness	POSITIVE PSYCHOLOGY	Discovering the power of Positive Psychology for a happier workplace Exploring your team's individual 'Superpowers' through a creative challenge Creating 'Sparkle Packs' for sick kids in hospital
EARES	Surf Life Saving NSW  'Corporate Lifesavers Challenge'	Community Engagement: Collaboration and teamwork for a stronger workplace community	COMMUNITY	Understanding what makes a great team member Learning from beach safety to better navigate and prevent problems at work Celebrating the power of belonging to a strong community culture and the spirit of going the extra mile
RAPE	Te-Kworo Foundation 'Community Restorers'	Education & Equality: Vital education and care for disadvantaged women and their children in Northern Uganda	EDUCATION & EQUALITY	Increasing awareness on the issue of gender equality Building empathy, connection and stronger community bonds within your team Creating 'Gift for Life' packs for young Ugandan mothers who are learning a trade

## OUR PROGRAMS & THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



SUSTAINABLE DEVELOPMENT GALS	Beddown	Cean Co	choice · passion · life	drug,ARM	DROUGHT ANGELS	Habitat for Humanity Australia
1. No Poverty	✓				✓	✓
2. Zero Hunger	✓				✓	
3. Good Health and Well-being	✓	✓	✓	✓	✓	
4. Quality Education	✓	✓				
5. Gender Equality						✓
6. Clean Water and Sanitation	✓					✓
7. Affordable and Clean Energy						✓
8. Decent Work & Economic Growth			✓		✓	
9. Industry, Innovation/ Infrastructure					✓	
10. Reduced Inequalities	✓		✓	✓		
11. Sustainable Cities and Communities		✓			✓	✓
12. Responsible Consumption & Production		✓				
13. Climate Action		✓				
14. Life Below Water		✓				
15. Life on Land		✓				
16. Peace, Justice and Strong Institutions						
17. Partnerships for the Goals	✓	✓	✓	✓	✓	✓

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SUSTAINABLE DEVELOPMENT GALS	<b>Tredkite</b>	RSPCA ***	share/redignity	Supporting  Starlight	NEW SOUTH WALES	TE-KWORO FOUNDATION
1. No Poverty	✓		✓			✓
2. Zero Hunger	✓					✓
3. Good Health and Well-being	✓	✓	✓	✓	✓	✓
4. Quality Education	✓	✓			✓	✓
5. Gender Equality			✓			✓
6. Clean Water and Sanitation						
7. Affordable and Clean Energy						
8. Decent Work & Economic Growth						✓
9. Industry, Innovation/ Infrastructure						
10. Reduced Inequalities		✓	✓	✓		✓
11. Sustainable Cities and Communities					✓	✓
12. Responsible Consumption & Production		✓				
13. Climate Action						
14. Life Below Water						
15. Life on Land						
16. Peace, Justice and Strong Institutions		<b>✓</b>				✓
17. Partnerships for the Goals	✓	<b>✓</b>	✓	✓	✓	✓

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